

All On-Board™



Get new hires integrated into your culture and productive as soon as possible.

You've made some great hires. Now it's time to prepare them for success. Getting new employees up-to-speed and productive as soon as possible seems like a high priority; but surprisingly, few organizations excel at it.

Now there is a straight-forward on-boarding process and system that compliments automated, transactional on-boarding. **All On-Board™** is an approach designed to drive immediate results, promote new hire satisfaction and increase employee retention.

The process and methodology for breaking through.

A unique blend of education know-how and mobile technology provides efficient on-boarding of new hires anytime and anywhere. There is no need for multiple, expensive home-office visits and sessions that require managers' time and delay productivity.

- A formal process on-boarding by position
- Focus on competency, social and satisfaction goals
- Integrate the process into existing systems
- Actively engage and encourage progress via assigned tasks with fulfillment timelines and reporting points
- Review analytics for effectiveness and continuous improvement
- Save manager's time and increase efficiency
- Accommodate the way today's employees prefer to learn
- Measure competency objectives, social objectives and satisfaction objectives with built-in analytics

A unique, structured approach.

Based on proven results, **All On Board™** goes far beyond traditional on-boarding software. You have complete control over what you present to new hires, how and when it is presented. Your program is designed so that new hires feel welcome, secure, valued, proud, excited and confident.

A comfortable fit for any organization.

All On-Board™ is designed to integrate smoothly with any organization's culture and style. You strengthen your organization with the ability to adapt your on-boarding program to a changing workforce.

Business Benefits

- Dramatically reduce turnover
- Increase employee engagement
- Allow employees to accelerate their on-boarding process
- Increase productivity
- Inspire organizational pride

Cost Effective

- 24/7 access reduces costs and downtime
- Monitoring and analytics are available to leaders anytime, anywhere

Corporate Branding

- Enhance the company brand and tailor or customize content for relevancy and a perfect corporate fit.

To learn more about Open Advance™ products and services, visit us online at <http://www.openadvance.com>

Office: (800) 742-6310
M-F, 9am - 5pm PT
info@openadvance.com